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by Avram Joel Spolsky : **Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent**
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Description :

PDF-82839 | A "good" programmer can outproduce five, ten, and sometimes more run-of-the-mill programmers. The secret to success for any software company then is to hire the good programmers. But how to do that? In *Joel on Hiring*, Joel Spolsky draws from his experience both at Microsoft and running his own successful software company based in New York City. He writes humorously, but seriously about his methods... *Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent*

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